



The Institution of Engineers, Singapore

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IES/EEOA-SCEM/6717

27 December 2019

Mr. Norman Lee
60 Paya Lebar Road
#05-48 Paya Lebar Square
Singapore 409051

Dear Mr. Norman Lee

APPOINTMENT AS CHAIRMAN OF THE EEO ASSESSOR – SCEM MONITORING COMMITTEE

I am pleased to appoint you as the Chairman of the EEO Assessor - SCEM Monitoring Committee from 1 June 2019 to 31 December 2021.

The Terms of Reference of the EEO Assessor – SCEM Monitoring Committee and other Committee Members of the EEO Assessor - SCEM Monitoring Committee are listed in the Annex attached.

Yours sincerely

Er. Ong See Ho
Vice President
Certification Group
The Institution of Engineers Singapore